## LMDS LOUISIANA, LLC 625 Esplanade Street Lake Charles, LA 70607

Marlene H. Dortch, Secretary Office of the Secretary Federal Communications Commission 445 12<sup>th</sup> Street, S.W. Washington, DC 20554

Re: LMDS Louisiana, LLC

Report of Employment Complaints

Dear Ms. Dortch:

LMDS Louisiana, LLC ("LMDS LA") hereby notifies the Federal Communications Commission that it has never had any employees or any employment complaints filed against it. Nonetheless and out of an abundance of caution, LMDS LA is formally notifying the Commission that there have been no employment complaints against LMDS LA for the reporting periods covering calendar years 2014, 2015, 2016 and 2017.

Inasmuch as LMDS LA has no employees and Instruction A (Who Must File) to the Form 395 indicates that "[t]he FCC Form 395, Common Carrier Annual Employment Report, is to be filed by all licensees and permittees of common carrier stations with sixteen (16) or more full time employees . . .", LMDS LA did not realize that while it was not required to file the Form 395, it was nonetheless required to file an annual report of employment complaints using either the FCC Form 395 or a standard letter to the FCC. Upon discovering this requirement, LMDS LA directed counsel to prepare the required letter in order to report that no employment complaints had been received in each of the calendar years that no report had previously been filed. Inasmuch as LMDS LA had fewer than 16 full-time employees and no such employment complaints were filed against the Company, LMDS LA requests, to the extent deemed necessary, a waiver of Section 22.321 of the Commission's Rules to permit the filing and acceptance of the instant report.

Wherefore, for good cause shown, it is respectfully submitted that a grant of the instant request would be in the public interest.

Please direct any questions or correspondence regarding this filing to our counsel, as follows:

Richard D. Rubino Blooston, Mordkofsky, Dickens, Duffy & Prendergast, LLP 2120 L Street, N.W., Suite 300 Washington, DC 20037

Respectfully submitted,

LMDS Louisiana, LLC

By: Name:

Title: Mang.